



An Coimisiún um Chaidreamh san Áit Oibre
Workplace Relations Commission

Áras Lansdún, Bóthar Lansdún, Droichead na Dothra,
Baile Átha Cliath 4, Éire.
Lansdowne House, Lansdowne Road, Ballsbridge, Dublin 4, Ireland.

T: 1890 22 02 27 or +353 (0)1 6136700
F: +353 (0)1 6136701

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27th October 2020

Mr Andy Pike – FORSA
Ms Tara Carton – Department of Education & Science
Ms Annette Murray – Department of Public Expenditure & Reform

Re: School Secretaries and Caretakers Dispute

It is noted that these WRC discussions are taking place within the context of recent Dail comments concerning the regularisation of pay, conditions of employment and pension provision of School Secretaries and Caretakers.

The parties have acknowledged and agreed the complex work that will now be involved in trying to develop all issues in order to reach an agreed outcome. In that regard an understanding has been agreed on a pathway to progress the issue of regularisation.

It is agreed that there will be several key strands to the framework under which this complex body of work will now take place.

- The first and possibly more labour-intensive work will encompass ‘pay scales’ and the variations across many schools in respect of this area
- the next issue will involve the whole area of ‘terms and conditions’
- and the final issue will involve pensions.

Relevant issues specific to the Secretary or Caretaker grades will also form part of any deliberations and outcomes reached.

Bilateral discussions between the parties will commence as soon as possible and will take place on an ongoing basis up to February 2021 when all parties will revert to the WRC. If there is a request for assistance during the bilateral discussions, the Commission will be available to provide support.

Yours sincerely

Anna Perry
Director
Conciliation, Advisory & Mediation Services