

# Did you know ICT workers in local authorities are taking industrial action?

## What does this mean?

From Wednesday 28 January local authority workers in ICT services will:

- Stop out of hours work.
- Stop engaging with third party providers (which includes contractors, third party suppliers, the Local Government Management Agency (LGMA)).

## Why is this happening?

ICT workers do mission critical work for local authorities, and they deserve respect and recognition.

For more than six years, Fórsa has sought meaningful engagement with the LGMA on the **proper professionalisation of ICT roles** within local authorities. Despite detailed proposals **from the union**, reports, and even a WRC session, there has been **no tangible progress**.

ICT roles, both technical and administrative, have evolved significantly in scope and qualification requirements, yet there has still been no evaluation of terms and conditions.

If nothing changes, local authorities will **struggle to deliver digital services**, threatening the Government's target of 90% of services online by 2030.

## What are we looking for?

1. **A sector-wide review of ICT grading and pay**  
Benchmark ICT roles against other professional groups and public sector bodies where equivalent roles are graded higher.

**Recognition**  
**Progression**  
**Sustainability**



2. **Establishment of a National ICT CPD Committee**  
A joint body to oversee career paths, training, and skills development for ICT staff.
3. **A nationally agreed framework for out-of-hours work**  
Fair, consistent compensation for after-hours duties that are now routine in ICT.

## What can I do?

- Support your colleagues
- Do not take on the duties of your colleagues who are taking industrial action
- If you're not yet a member of the union, join now
- For more information talk to your local union rep or email [lghelp@forsa.ie](mailto:lghelp@forsa.ie).

**Not a member? Join Fórsa today.**  
Visit [www.forsa.ie/join](http://www.forsa.ie/join) or scan the QR code

