

STRIKE ON HERE!

PAY
EQUALITY

SAVE
OUR
SERVICES

Support the workers who provide vital services in your community!

What's happening?

This strike is taking place because of years of pay inequality. We want to work. But our services will collapse if we can't afford to stay in our jobs.

We provide vital public services on behalf of the state, caring for vulnerable people when they need it most. But we're paid much less than our colleagues doing the same work in the HSE, sometimes as much as 10% less.

Many of our colleagues have left their jobs in our services. They are moving to do the same work in the HSE or Section 38s which are better paid jobs. Continuing staff shortages mean longer waiting lists and our services are being pushed to the point of collapse.

Pay inequality is affecting workers and the people we care for. It must end now, and that's why we're on strike today. You can support us by contacting your local Councillors and TDs asking them to stand with their communities and urge Ministers Stephen Donnelly and Roderic O'Gorman to fund us fairly.

We are calling for:

- Pay parity with our colleagues in the HSE.
- Restoration of the pay link with the HSE.
- Commitment that all future pay agreements will include us.

Who is leading this strike?

The Irish Congress of Trade Unions, with Fórsa, SIPTU and INMO members in the sector.

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Who is involved?

- 'Section 39' agencies provide a range of residential and day services for people with disabilities, mental health, addiction, domestic and sexual violence services, and other supports, under service level agreements with the HSE. The agencies are community, voluntary and not-for-profit agencies funded under Section 39 of the Health Act, 2004.
- 'Section 56' organisations provide services funded by Tusla under Section 56 of the Child and Family Agency Act 2013.
- 'Section 10' agencies are funded by the Housing Act 1988, and provide funding in respect of homeless services.

The organisations on strike are:

- Ardeen Cheshire Ireland
- Ability West
- Cheshire Ireland
- Cheshire Dublin
- Cheshire Home Newcastle West
- Co-action West Cork
- Cobh Hospital
- Daughters Of Charity Child and Family Service
- DePaul Ireland
- Don Bosco Care
- Enable Ireland (nationwide, including Cork, Tralee, East Coast and Midwest regions)
- Family Resource Centres
- Irish Wheelchair Association
- Kerry Parents and Friends
- St. Catherine's Association Ltd
- St. Joseph's Foundation
- St. Luke's Nursing Home
- Western Care Association