



**To Members of the Fórsa SNA Branches**

21<sup>st</sup> March 2019

Dear Colleagues,

**Fórsa position on the 72 Hours**

I am writing to you to address concerns that have arisen in respect of the union policy regarding the obligation that can arise for some SNA members to be available for the 72 hours.

The union was invited to make a submission to the Education Select Committee on the School Secretaries Campaign, we took the opportunity to highlight some other additional issues as part of this process and made mention of the problems caused by the inappropriate use of the 72 hours where this obligation arises for SNA members.

Our policy is to seek the abolition of these hours. It is necessary to raise the difficulties members experience in any forum we can if we are to ensure that the hours are removed. Our submission should have been worded differently to make clear that not all members are obliged to work the 72 hours and we should have emphasised this in the document. We will make clear to the Committee that we believe the obligation to be available for these hours should be abolished.

I regret that our commitment to removing the requirement for some members to be available for an additional 72 hours per annum has been called into question and can confirm that we will continue to seek the removal of this obligation.

I take full responsibility for the error in the submission and will personally ensure that the Committee is made aware of the fact that Fórsa wants the obligation in respect of the 72 hours to be removed.

Yours Sincerely,

A handwritten signature in black ink, appearing to be "Shay Cody".

---

Head of Education Division