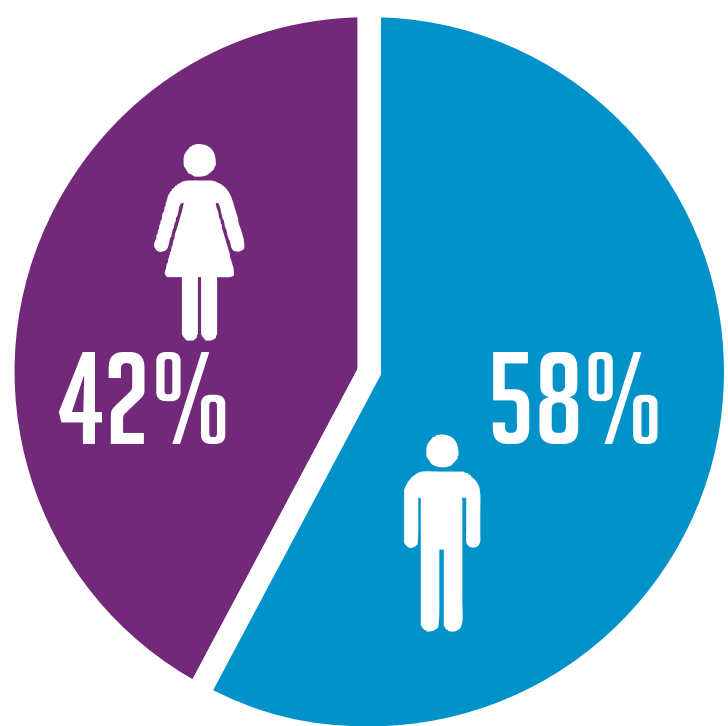


IMPACT | GENDER BREAKDOWN

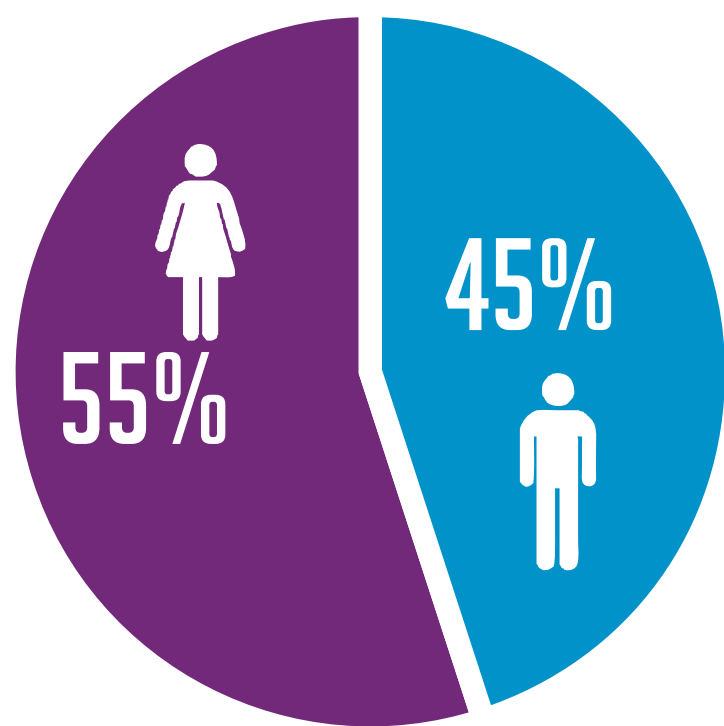
GENERAL MEMBERSHIP

WOMEN MAKE UP THE MAJORITY OF IMPACT MEMBERS ACROSS THE COUNTRY

75%



CHAIR



SECRETARY



TREASURER

BRANCH EXECUTIVE LEVEL

WOMEN ARE INVOLVED IN THE THREE MAIN BRANCH POSITIONS ON ALMOST A 50:50 BASIS

AT DIVISIONAL LEVEL, FEMALE INVOLVEMENT IN THE UNION DROPS SIGNIFICANTLY IN 4 OUT OF THE 6 DIVISIONS

73%



CIVIL SERVICE DEC

27%

87%



LOCAL GOVERNMENT DEC

13%

30%



EDUCATION DEC

70%

95%



MUNICIPAL EMPLOYEES DEC

5%

54%



HEALTH & WELFARE DEC

46%

66%



SERVICES & ENTERPRISE DEC

33%



CENTRAL EXECUTIVE COMMITTEE

78%

22%



CENTRAL EXECUTIVE COMMITTEE OFFICERS

80%

20%

WOMEN MAKE UP JUST 22% OF THE CENTRAL EXECUTIVE COMMITTEE AND 20% OF IT'S OFFICERS



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