



Serving those who serve the public

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General Secretary: Seamus Cody

25 September 2014

Dr James Reilly TD
Minister for Children and Youth Affairs
Department of Children and Youth Affairs
43-49 Mespil Road
Dublin 4

Dear Dr Reilly

I am writing to you on behalf of IMPACT members working in residential settings in the children and Family Agency and agencies funded by them. As you will be aware the Labour Court has recently ruled in our favour in relation to ensuring that the employers in these areas comply with the Organisation of Working Time Act and increase the rate of pay for sleepovers.

We are calling on you in the forthcoming budgetary discussions to ensure that the services are adequately funded as it is no longer acceptable that the services are being run on the goodwill of the staff and at the expense of their legal entitlements.

The staff in these areas are falling foul of disputes between services providers and service funders and are being denied payment and work rosters that they are legally entitled to.

We would welcome your support in ensuring that the necessary funding is available to ensure compliance in this area.

Yours sincerely

A handwritten signature in black ink that reads "Louise O'Donnell".

Louise O'Donnell
National Secretary
Health & Welfare Division
IMPACT
Nerney's Court
Dublin 1

c.c. **HWDEC**
Health Branches
Health Officials
Social Care Vocational Group