



The Public Sector Trade Union

Local Government, Education
& Local Services Division

NATIONAL SECRETARY
Peter Nolan

Ceard Chumann Rialtas Áitiúil, Sheirbhís Phoiblí agus Státseirbhís na hÉireann
Nerney's Court, Dublin 1. Telephone: +353 1 817 1500 Fax: +353 1 817 1501

31st March 2014

To : Each Branch Secretary

Copy : Industrial Staff
: Divisional Executive Committee
: Local Government & Local Services Division
: Technicians Vocational Group Committee

Dear Colleagues

IMPACT has for some time been seeking access to Engineering level posts for members who have obtained Engineering qualifications, but who were declined from competing for posts, as their experience was obtained prior to qualification.

The attached letter from the Local Government Management Agency confirms the eligibility of such staff to compete for the posts. This represents a very significant advance for the members in question. I also enclose a copy of correspondence sent to the Local Government Management Agency [LGMA]. I should be grateful if you would bring this correspondence to the attention of relevant members in your Branch area.

Yours sincerely

pp **Peter Nolan**
National Secretary
Local Government & Local Services Division

pn/lc

Copy: Communications Unit, IMPACT
Encs.

24th March 2014

Mr Peter Nolan
National Secretary
IMPACT Trade Union
Nerney's Court
Dublin 1

Re: Eligibility to compete for Engineering Posts

Dear Mr Nolan

I refer to the above issue which was raised by IMPACT following a referral in to the LRC in Offaly County Council and I wish to outline the Agency's position in this regard.

It is my understanding that Technicians who have undertaken an appropriate level 8 degree are eligible to compete for engineering posts within the Local Government sector. The terms of the 2005 circular continues to apply in that both pre and post qualification experience must be taken into account.

You also raised a concern regarding the possibility that Technicians might be collectively ruled out of a particular competition. The responsibility for examining applications rests with the particular interview/short-listing board and therefore decisions in relation to applicants are solely a matter for that board to determine having regard to the selection criteria for the particular competition.

If you require any further clarification on this matter please do not hesitate to contact me.

Yours sincerely



Don Culliton
A/Assistant Chief Executive



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31st March 2014

Mr. Don Culliton
Local Government Management Agency
Local Government House
35-39 Usher's Quay
Dublin 8

Re: Eligibility to compete for Engineering Posts

Dear Mr. Culliton

I refer to your letter dated 24th March in relation to the above. I note the second paragraph where you set out "*your understanding of the position*". I am taking it that this is the employers view on the matter.

IMPACT sought confirmation that employers would not use short-listing to collectively debar candidates who were Technicians, based on their grading or pre-qualification experience.

Representatives of the Department of the Environment, Community & Local Government provided satisfactory clarification on the matter at the Local Authority National Council meeting. IMPACT is merely seeking written confirmation of same for the record.

Yours sincerely


Peter Nolan
National Secretary
Local Government & Local Services Division

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