	A	B	C	D	E	F	G	H
1	**Clerical Officer**							
2	**2008 scale.**	**2010 scale.**	**Pay 2016**	**Pay 2017**	**% pay increases**	**Pension levy 2015**	**Pension levy LRA**	**Cash value of levy reduction**
3	24394	23177	23756	24756	6.8	443	0	443
4	25532	24255	24498	25498	5.1	551	0	551
5	26672	25339	25592	26592	4.9	659	0	659
6	27811	26420	26684	27684	4.8	767	0	767
7	28949	27502	27777	28777	4.6	875	0	875
8	30089	28583	28869	29869	4.5	983	0	983
9	31227	29635	29931	30931	4.4	1089	89	1000
10	32365	30688	30995	31995	4.3	1194	194	1000
11	33505	31743	31743	32743	3.2	1299	299	1000
12	34643	32795	32795	33795	3.0	1405	405	1000
13	35774	33840	33840	34840	3.0	1509	509	1000
14	37536	35471	35471	36471	2.8	1672	672	1000
15	38922	36753	36753	37753	2.7	1800	800	1000
16	39558	37341	37341	38341	2.7	1859	859	1000
17								
18								
19	**These tables, prepared by IMPACT, show the original Civil Service Clerical Officer scale effective**							
20	**from 2008 before the cuts (column A), and the 2010 scale that incorporates the salary cuts of that**							
21	**year (B). The tables then show the proposed pay increases on salary points up to €31,000 in 2016**							
22	**(C) and the €1,000 pay increase in 2017 (D) - giving percentage values for the combined pay**							
23	**increases (E). The current pension levy on all the points on the scale are displayed (F), the reduced**							
24	**amounts of the pension levy applying following the proposed 2016 changes under the LRA (G) and**							
25	**the cash value of these reductions (H). Clerical Officers in Health, Local Government and Education**							
26	**and Special Needs Assistants in Schools are paid on a similar scale. To assist comparison, the scales**							
27	**do not include the new entrant rates from 2013.**							