



12th June 2019

Civil Service Mobility

Circular to all members Civil Service

Dear Colleagues,

I am pleased to announce that PHASE 1B of the Civil Service Mobility scheme will go-live for applications on 14th June 2019. This Phase allows for Mobility within Zone 46 (Dublin) for the grades of Clerical Officer and Executive Officer. This is an important development for members in the two grades in Dublin and I would acknowledge the work of AGS's Paul Mac Sweeney and Eugene Quinn in the negotiations.

Following this phase the union will now focus on mobility for HEO's and AO's.

PHASE 1B – What You Need To Know

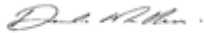
- There will be a Day 1 period for Phase 1B – this means that all applications received from 14/06/19 until 04/07/19 will be treated as made on 14/06/2019. Accordingly, applicants may see their waitlist positions regularly change during the Day 1 period, as new applications are made.
- Applications received after the Day 1 period will be queued on a daily basis.
- A restriction of 5 organisations choices will be in place from 14/06/19 when making applications to Zone 46. This applies to Zone 46 only.
- Legacy dates do not apply to Phase 1B.
- Zone 46 will remain as a single Zone, with organisations facilitating an internal transfer list for further moves within the Zone.
- In general, staff members moving to or within Zone 46 will be assigned to an office in the core location area.
- The core location area includes all offices within a 4km straight-line radius from the G.P.O., O'Connell Street (please see Zone 46 on Interactive Mobility Map across under Useful Links).
- An exception to this general rule is where the organisational headquarters are located outside of the core location area e.g. NSSO, Clonskeagh and Presidents Establishment, Phoenix Park.

- Following a move, a staff member may apply to their Local HR for an organisational internal transfer to an office location outside the core location area (where applicable). In general, a minimum of 1 years' service in the core location area will apply before the staff member can avail of an internal transfer.
- The offer stage for Phase 1B will launch on 2nd September 2019.

Note 1: Applications made to Zone 46 during Phase 1A will retain their current applications and date of application.

Members will find more detail at <https://hr.per.gov.ie/civil-service-mobility/>

Yours sincerely,



Derek Mullen
National Secretary
Head of Civil Service Division