



19th February, 2016

Dear Colleague,

IMPACT has no affiliation to any political party and this is absolutely appropriate.

I am writing to you today to ask you to look at IMPACT's online [General Election Guide](#) ahead of the upcoming election.

On February 26th we have an opportunity and an obligation, I feel, to vote in a way that will inevitably shape our future terms and conditions, as well as our capacity to deliver excellent public services.

Emerging from a crisis caused by greed, corruption and lack of proper regulation, our society faces huge choices about job creation, health, housing, education and other public services.

It's crucial to remember we have choices now in a way that has not existed for eight years.

As a union we stand together, unashamedly, on the side of efficient, organised and well-funded public services.

As voting members we must make choices too.

We must look beyond who will be elected into the Dáil, and consider carefully who will form the next Government. Because they will be, for the vast majority of IMPACT members, our new employer.

For that reason, I'm asking every IMPACT member to go through the [Guide to General Election 2016](#) and examine how each of the parties responded to our 11 policy questions.

For us, the crucial questions are: Who do we want to be dealing with for the next five years as we negotiate for further pay restoration? Who do we want in the Department of Public Expenditure and Reform? Who amongst the parties understand public services best and the people who provide them?

I respectfully request that you take the time to read through the answers before you cast your vote.

Yours in solidarity,

Jerry King,
President, IMPACT.