



**NATIONAL JOINT COUNCIL:
HSE STAFF PANEL OF TRADE UNIONS**

CONNECT, FÓRSA, IMO, INMO, MLSA, SIPTU, UNITE, VOLUNTARY HOSPITAL CRAFT GROUP
WORKING AS ONE

19th June, 2024

Bernard Gloster
CEO HSE
VIA EMAIL

Re: Recruitment Pause

Dear Mr. Gloster,

I am writing to you on behalf of the ICTU group of Unions in relation to the current HSE Recruitment Pause.

It is a matter of deep concern to the trade unions that the Pay & Numbers Strategy has not been published as is required and the continued uncertainty in relation to the publication of the Pay & Numbers Strategy is a matter which is severely affecting services throughout the HSE across all grades and disciplines.

We are now requesting that the HSE lifts the embargo with immediate effect as there is no justification for the continued embargo.

As a group of unions, we know all too well the impact the recruitment freeze is having on our members working right across the health service. Services that are constantly short-staffed are having a significant impact on patient safety and outcomes. When posts are remaining unfilled for a prolonged period of time, staff morale is adversely impacted.

Unless the HSE meaningfully engage with unions on how the HSE recruitment freeze can be wound up, unions will be left with no option but to consult with their members and ultimately ballot for industrial action.

In relation to the announcement yesterday of the 2,200 development posts for the HSE and a further 701 posts for the Department of Children Equality Disability Integration and Youth we require a separate meeting on this matter.

We would be obliged to hear from you with suggested meeting dates by return.

Yours sincerely

Albert Murphy
Chair, Staff Side Unions
[Electronic transmission – No signature]