

Mr. Tim Donovan & Ms. Yvonne Grant  
Authority Member HR Director  
Sea Fisheries Protection Authority  
National Seafood Centre  
Clonakilty  
Co. Cork



2<sup>nd</sup> February 2022

Sent Via email to: [timothy.donovan@sfpa.ie](mailto:timothy.donovan@sfpa.ie) [Yvonne.Grant@sfpa.ie](mailto:Yvonne.Grant@sfpa.ie)

Re: Notice of further Industrial action

Dear Mr. Donovan & Ms. Grant,

I write further to our recent Industrial Action/Work stoppages over the past two weeks. As you are aware a meeting of the Non-commercial semi state oversight body took place last Friday afternoon. I was surprised that SFPA were not present at same as my understanding was that you had made our members aware of SFPA's intention to attend in an effort to commence resolving the dispute. In any event it was confirmed at the meeting that the Non-commercial semi state oversight body were not in a position to resolve the dispute and that there is no other binding arbitrary decision-making forum apart from the Labour Court presently available.

Therefore, the ball remains firmly in SFPA's court to take the necessary steps and confirm that they will attend the Labour Court under binding arbitration to resolve the outstanding matters definitively. As this is not presently the case we will now be continuing with our Industrial Action.

As stated in my prior correspondence dated 11<sup>th</sup> January last, Fórsa reserved the right to issue notice of further industrial action post the recent 24 hour and 48-hour work stoppages which took place over the past two weeks. It was brought to our attention that pressure was brought to bear by management on some members who were abiding by sanctioned industrial action during the stoppage periods to deviate from same. Any such intimidation of members that may occur by management must cease.

I am now providing notice of further industrial action which will commence from Thursday 10<sup>th</sup> February. The nature of this industrial action will be non-cooperation with the tasks listed below on page 2.

### Recently introduced Activities Systems and Processes.

- All work related to the Edocs system.
- All work related to the IFIS (Fisheries) Validation System (Valid).
- The use of lInspect release versions introduced from April 2020.
- All work related to the Quality Management System.
- All work associated with use or testing of new IT programmes, applications or software, introduced from the date of the commencement of this industrial action.
- Weekly situation reports.
- Monday morning meeting written report.

### Brexit related developments

- All work related to the Agriculture Field Inspection Testing (AFIT) system.
- All work related to the Export Certification System (ECS).
- The issuing of Authorisations as per Annex C of the 'Standard Operating Procedures for Import Controls on direct landings of third Country fishing vessels in to designated Irish Ports'.
- In addition to the above members will withdraw from all voluntary roles including Working Groups & Committees other than Health and Safety roles.

There is no time limit on the above Industrial Action. We reserve the right to keep our Industrial Action under review and may amend update same until the dispute is resolved. We will provide notice of same to SFPA as this may occur.

Yours sincerely,

  
Ian Mc Donnell

Assistant General Secretary

Fórsa