

16<sup>th</sup> November 2022

**To: All Fórsa Pharmacist Members**

**Re: Implementation of Clause 2.7, Public Service Pay Agreement**

Dear Member,

I am writing to provide an update on implementation of clause 2.7 of the Public Service Pay Agreement (Building Momentum).

Clause 2.7 states:

*"There will also be engagement between the parties on the implementation of the McLoughlin Report with a view to commencing implementation from December 1<sup>st</sup> on a cost neutral basis."*

Fórsa, with members of the HPAI met with the HSE and the Department of Health on Thursday last (10<sup>th</sup> November 2022) to discuss implementation of the McLoughlin Report. The meeting was constructive, and several actions were agreed.

We understand the HSE, and the Department of Health will now draft and issue a circular to give effect to the actions agreed. It is intended that this circular will issue at the beginning of December as per the agreed date.

Members can anticipate the following being addressed in the circular:

- Basic grade Pharmacists will be awarded 3 years incremental credit on the 1<sup>st</sup> December 2022 and retain their increment date as it currently stands.
- The Pharmacy Executive Services Manager grade will be introduced and existing postholders will be assimilated by way of designation to same. The details of this process will be outlined in the circular.

The following items, while discussed in broad terms, remain under consideration between the parties:

- The Deputy Pharmacy Executive Services Manager
- Advanced Pharmacy Specialist / National Advance Practice Framework.

It was agreed to meet again on Thursday 12<sup>th</sup> January to discuss the outstanding items and progress implementation of same. We will issue another update after that meeting to advise on our progress.

If you have any questions in relation to this update, please contact your local Fórsa representative in the first instance.

Yours sincerely,

A handwritten signature in black ink that reads "Linda Kelly".

**Linda Kelly**  
**National Secretary**

cc. Hospital Pharmacists Association of Ireland