

15 February 2023.

Donal Grant
Principal Officer
Department of Housing, Local Government and Heritage
Custom House
Dublin 1.

Dear Donal,

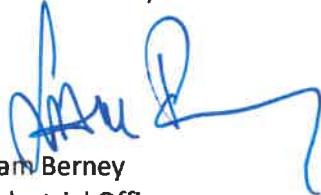
Thank you for your email of the 10 February 2023 to which you attached the final version of the Master Co-Operation Agreement that is to be put in place between Uisce Eireann and each Local Authority.

We have given very careful consideration to the text of the final agreement. We are disappointed that the final agreement fails to adequately take account of the feedback we provided. We are of the view that a number of the provisions in Section Five are an unnecessary intrusion by Uisce Eireann into the employment relationship between staff who choose not to transfer to Uisce Eireann and their Local Authority. It is for this reason we will be advising members that if they choose not to transfer to Uisce Eireann they should continue to report to the appropriate line manager within their Local Authority.

We are also concerned about the provisions relating to the Maintenance of Staff Files set out on page 22. We are of the view that what is detailed could lead to significant breaches of the General Data Protection Regulations. We have no doubt the staff in Local Authorities will be demanding strict adherence to these regulations.

As you will be aware we remain committed to the Framework for the Future Delivery of Water Services.

Yours sincerely



Liam Berney
Industrial Officer.