



Mr John Delamere
Assistant National Director
National Employee Relations, HSE

Via email john.delamere@hse.ie

16th October 2023

Re: Career Pathway Dispute

Dear Mr Delamere,

I refer to our ongoing engagement under the auspices of the WRC in relation to the Career Pathway Dispute.

Further to our meeting of Thursday 12th October, the Health and Welfare Divisional Dispute Committee met to consider the HSE request for a further period of engagement give the constructive nature of talks over the past 6 weeks.

While the parties have made significant progress in relation to the outstanding process in Primary Care, less progress has been made to agree a bespoke staff to senior process outside of Primary Care. **This remains of significant concern to Fórsa.** However, it is clear from the discussions that we have not exhausted all potential solutions, and the HSE is committed to meaningfully exploring all options.

On that basis I wish to advise the following:

- Fórsa agree to a further 6 weeks of direct engagement under the auspices of the WRC (up to and including 30th November 2023).
- The parties will set out a schedule of meetings for the coming 6 weeks to keep the momentum of current discussions.
- The parties will revert to the WRC in December with either agreement / requirement for further conciliation. It is our preferred approach to seek that date jointly from the Commission now.
- The industrial action previously scheduled, remains suspended while these talks take place.

Kind regards,

A handwritten signature in black ink that reads "Linda Kelly".

Linda Kelly
National Secretary

cc. Jackie Nix, AND HR, Community Operations
John Smith, AND HR, Acute Hospital Division
Mark Comerford, IBEC