



An Coimisiún um Chaidreamh san Áit Oibre
Workplace Relations Commission

Áras Lansdún, Bóthar Lansdún, Droichead na Dothra, Baile Átha Cliath 4, D04 A3A8 Éire
Lansdowne House, Lansdowne Road, Ballsbridge, Dublin 4, D04 A3A8 Ireland

To:

Richy Carrothers, Forsa
Ray Rochford, LGMA

Monday 9 February 2026

Case Number: CAM-102687-26

Parties: LGMA and Forsa

Issue: ICT staff

Dear Ray, Richy

I write in relation to the above matter which was the subject of intensive engagement at conciliation at the Workplace Relations Commission on Friday 6 February 2026. At the conclusion of conciliation, the Commission notes the following was agreed:

- A high-level joint union management working group will be established with an agreed Terms of Reference to include all three items that were in dispute.
- The group will comprise four members of the IT Structure Operating Model Review Group (senior LGMA and CCMA nominees) and five members nominated by Forsa. The work of the group will inform the IT Structure Operating Model Review as well as address the matters of continuous professional development and an out-of-hours framework.
- The first meeting of the working group will take place by early March at the latest.
- Management will share the Terms of Reference for the IT Structure Operating Model Review Group, a list of its membership and a copy of the tender document associated with the review.

- A second conciliation conference has been scheduled for Thursday 28 May 2026 at 10:00.

The matter remains under the auspices of the Commission.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Sylva Langford', written in a cursive style.

Sylva Langford
Director
Conciliation, Facilitation and Mediation Services
Monday 9 February 2026